Hello Saltwater Family,

We're excited about the upcoming season and all the amazing performances we have planned. To keep our community safe and welcoming for everyone, we're rolling out a new policy: background checks for anyone turning 18 and up.

We want Saltwater Performing Arts to be a place where creativity, expression, and learning can flourish. By making sure everyone involved meets our safety standards, we protect our younger members and create a secure environment for all.

Here's What You Need to Know:

- 1. Who Needs a Background Check: If you're turning 18 this season or are already 18 or older, you'll need to complete a background check.
- 2. Privacy is Key: All information from these checks will stay confidential and only our executive team will have access to it.
- 3. How It Works: You may go to a local police station or the Sheriff's office in Woodbine and request that they conduct a background check on you. They will provide you with a paper copy of their findings that you turn into the program manager.
- 4. Participation Requirement: Completing the background check is mandatory to continue participating in Saltwater activities. If you don't complete it on time, you'll need to pause your involvement until it's done.
- 5. We're Here to Help: If you have any questions or concerns, reach out to us. We're here to make this process smooth and respectful for everyone.

Wrapping Up: The safety of our Saltwater family is our top priority. By implementing these background checks, we ensure a safe space where everyone can shine on stage and behind the scenes.

Thank you for your cooperation and understanding as we keep Saltwater Performing Arts a safe place for all.

Feel free to contact the Program Manager if you need more information or have any questions